



THE VANGUARD PROGRAMME GAVE ME THE INSPIRATION, CONFIDENCE, AND THE TOOLS TO DRIVE SYSTEMIC SUSTAINABLE CHANGE.”

HANNEKE WILLENBORG
CEO of Olly (Unilever)

Leadership Vanguard

BY **xynteo**

DEVELOPING LEADERS AND ORGANISATIONS FOR A PEOPLE AND PLANET-POSITIVE ECONOMY WITH A UNIQUE CROSS-SECTOR ACCELERATOR.

WHAT IS THE LEADERSHIP VANGUARD?

Over eight years of creative collaboration, Xynteo has developed a unique cross-industry partnership to accelerate the development of leaders’ will and skill to create people- and planet- positive growth.

The programme

A six-month immersive learning experience that stimulates developmental personal growth through learning and action on a set of compelling and business-relevant industrial system-change initiatives.

Who it is for

Change agents, connectors, weather-makers (aka ‘Catalysts’) are selected from our partners to build a cohort of up to 30 diverse senior leaders well placed to lead major transitions.

Objectives

- **Grow your skills** - Develop business leaders’ will and skill to catalyse positive business growth
- **Join a tribe** - Build and sustain a powerful network of inspiring and capable transition leaders
- **Create positive impact** - Grow a portfolio of business interventions that accelerate responsible growth

200+ participants in our Leadership Vanguard accelerator programme over seven years.

150 creatives, artists, performers, and musicians who brought new perspectives to events and programmes.

9th year of the programme running, with previous partners including Unilever, EDP, Verizon, Shell, Tata, and Mastercard.

PARTICIPANTS
EMPOWER THEIR
LEADERSHIP
CAPABILITIES
AND NETWORKS
FOR YEARS TO
COME.



OBJECTIVES

Grow your skills: Develop business leaders' will and skill to catalyse positive business leaders growth

- Immersion in systemic problems guided by the entrepreneurs trying to address them, examples of combining commercial value with value for people and planet
- Develop key mindsets, skills, and practices via in-person workshops, virtual sessions, and self-paced e-learning
- Regular small-group, cross-organisational sessions working on real business opportunities run through our Theme Groups

Create positive impact: Grow a portfolio of business interventions that accelerate responsible growth

- Identify the system interventions necessary for new business models, technologies and ways of organising to thrive, scale, and amplify impact
- In-person and virtual global Exchange events bringing together the cohort and wider Vanguard tribe help participants to connect and collaborate
- Virtual Encounters with relevant pioneering businesses and practitioners around the world

Join a tribe: Build and sustain a powerful network of inspiring and capable transition leaders

- Empowered to build lasting relationships in a programme that explore possible futures, enriched by cross-sector networks of innovators and change-makers
- Step out of familiar contexts through close collaboration with peers from other sectors, impact entrepreneurs, and their stakeholders

EXCHANGE EVENTS | IMMERSIONS | ENCOUNTERS | E-LEARNING
1:1 EXECUTIVE COACHING | LEADERSHIP DIALOGUES |

NEW COHORT LAUNCHING AUTUMN 2023

Learn more: xynteo.com/leadership-vanguard

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