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THE VANGUARD
PROGRAMME GAVE ME
THE INSPIRATION,
CONFIDENCE, AND
THE TOOLS TO DRIVE
SYSTEMIC SUSTAINABLE
CHANGE."

HANNEKE WILLENBORG CEO of Olly (Unilever)

Leadership Vanguard

BY **Xynteo**

DEVELOPING LEADERS AND
ORGANISATIONS FOR A PEOPLE
AND PLANET-POSITIVE ECONOMY
WITH A UNIQUE CROSS-SECTOR
ACCELERATOR.

WHAT IS THE LEADERSHIP VANGUARD?

Over eight years of creative collaboration, Xynteo has developed a unique cross-industry partnership to accelerate the development of leaders' will and skill to create people– and planet– positive growth.

The programme

A six-month immersive learning experience that stimulates developmental personal growth through learning and action on a set of compelling and business-relevant industrial system-change initiatives.

Who it is for

Change agents, connectors, weather-makers (aka 'Catalysts') are selected from our partners to build a cohort of up to 30 diverse senior leaders well placed to lead major transitions.

Objectives

- Grow your skills Develop business leaders' will and skill to catalyse positive business growth
- Create positive impact Grow a portfolio of business interventions that accelerate responsible growth
- Join a tribe Build and sustain a powerful network of inspiring and capable transition leaders

200+

participants in our Leadership Vanguard accelerator programme over seven years.

150

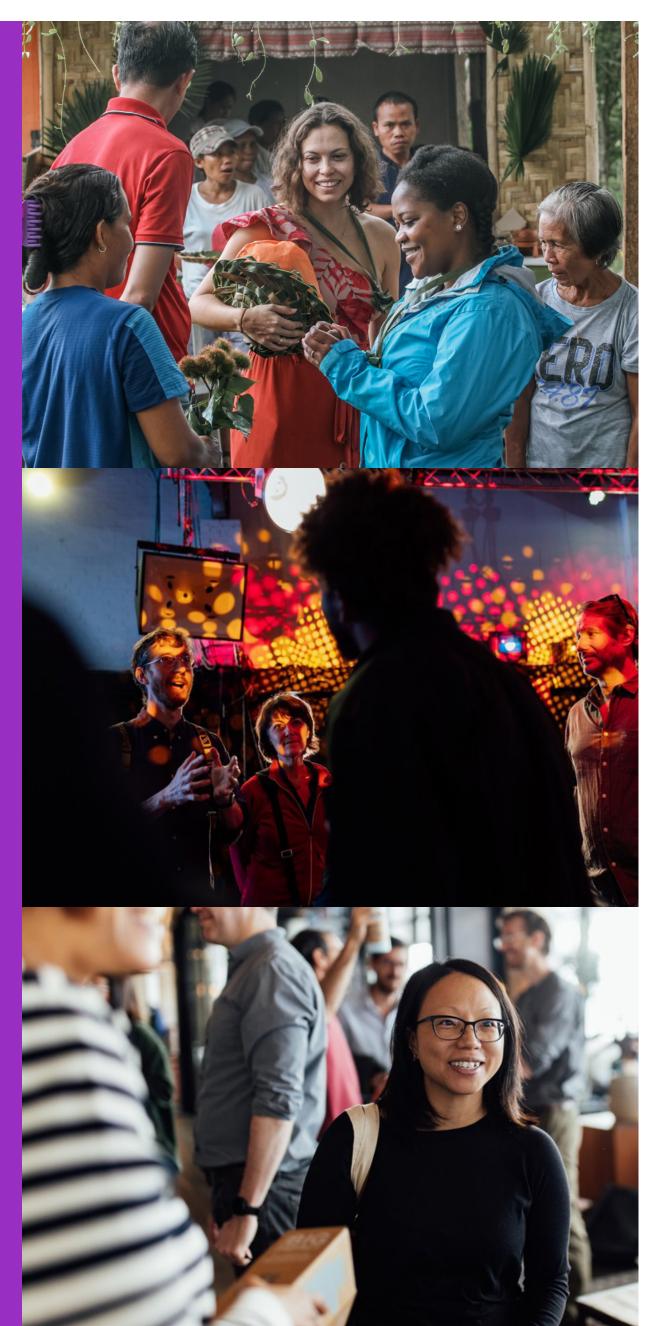
creatives, artists, performers, and musicians who brought new perspectives to events and programmes.

9th

year of the programme running, with previous partners including Unilever, EDP, Verizon, Shell, Tata, and Mastercard.

PARTICIPANTS
EMPOWER THEIR
LEADERSHIP
CAPABILITIES
AND NETWORKS
FOR YEARS TO
COME.







Grow your skills: Develop business leaders' will and skill to catalyse positive business leaders growth

- Immersion in systemic problems guided by the entrepreneurs trying to address them, examples of combining commercial value with value for people and planet
- Develop key mindsets, skills, and practices via in-person workshops, virtual sessions, and self-paced e-learning
- Regular small-group, crossorganisational sessions working on real business opportunities run through our Theme Groups

Create positive impact:

Grow a portfolio of business interventions that accelerate responsible growth

- Identify the system interventions necessary for new business models, technologies and ways of organising to thrive, scale, and amplify impact
- In-person and virtual global
 Exchange events bringing together
 the cohort and wider Vanguard
 tribe help participants to connect
 and collaborate
- Virtual Encounters with relevant pioneering businesses and practitioners around the world

Join a tribe: Build and sustain a powerful network of inspiring and capable transition leaders

- relationships in a programme that explore possible futures, enriched by cross-sector networks of innovators and change-makers
- Step out of familiar contexts through close collaboration with peers from other sectors, impact entrepreneurs, and their stakeholders

EXCHANGE EVENTS | IMMERSIONS | ENCOUNTERS | E-LEARNING 1:1 EXECUTIVE COACHING | LEADERSHIP DIALOGUES |

NEW COHORT LAUNCHING AUTUMN 2023

Learn more: xynteo.com/leadership-vanguard

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